New Hampshire

Energy Efficiency Jobs in America



What are EE Jobs?

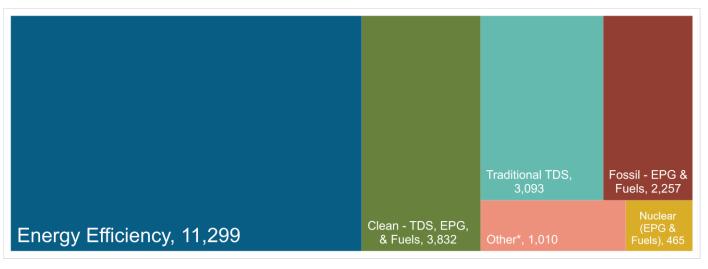
Jobs that deliver goods and services that lower energy use by improving energy efficiency – with a focus on appliances, buildings, data systems, financing, new technologies, and more.

What do EE workers do?

- Manufacture and install high efficiency systems, controls, windows, insulation and ENERGY STAR-certified
 appliances and products in existing and new homes, commercial & industrial buildings.
- Design and construct high performance buildings such as those earning LEED certification.
- Upgrade and repair heating, air conditioning and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases and more.
- Analyze building data using software to maximize energy savings through targeted performance improvements and behavioral changes.
- Review and approve loans to finance energy savings performance contracts to improve the comfort, health and operational costs of buildings.

How does EE compare in New Hampshire?

Energy Efficiency is the largest energy sector in New Hampshire.



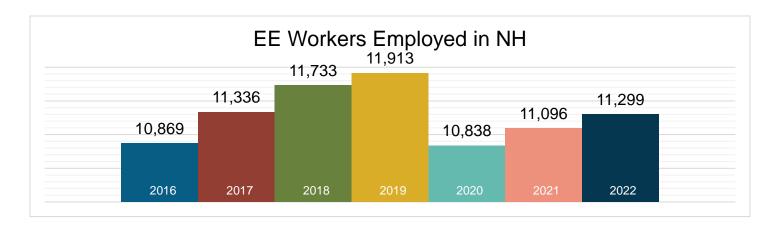
TDS = Transmission, Distribution & Storage

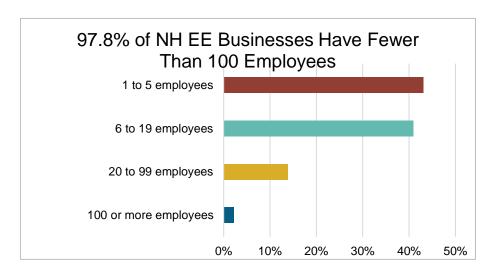
EPG = Electric Power Generation

*Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.



What does EE look like in New Hampshire?

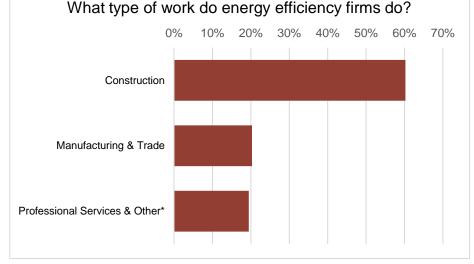




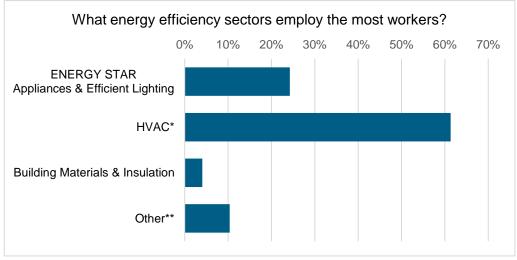


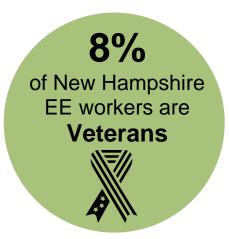
EE construction workers comprise

22% of New Hampshire's construction workforce



^{*}Professional services include finance/accounting, architecture, engineering, R&D, etc. and other includes maintenance, and business and nonprofit organizations.

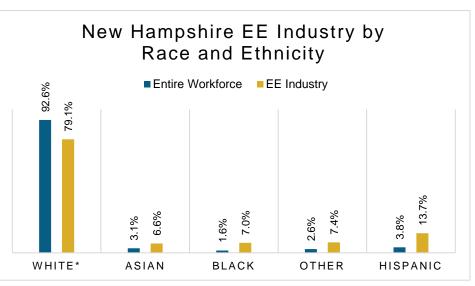




How is EE doing on diversity in New Hampshire?

Demographic data is critical to measure progress in expanding the diversity of the EE industry. A more inclusive industry that reflects the communities it serves is a stronger one that better meets the needs of all U.S. residents. Promoting diversity in hiring is key to maintaining a future workforce of qualified professionals and ensuring all New Hampshire communities are represented in the EE sector.

The EE industry needs to do more to prioritize minorities and women for training and support that enables access to employment at EE businesses.



^{*}Includes non-Hispanic and Hispanic whites.



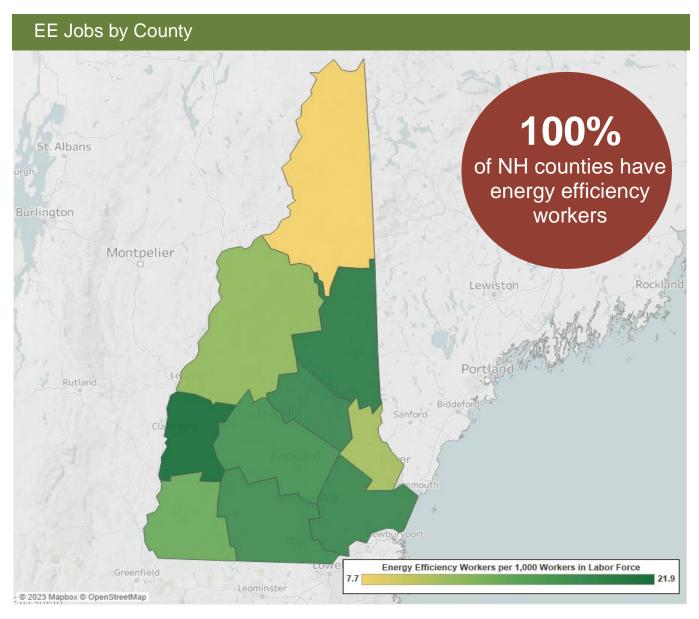
Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Non-binary gender data is missing from this document due to this limitation.



^{*}Heating, Ventilation, Air Conditioning of higher than standard efficiency/renewable heating & cooling

^{**}Other such as energy audits, building certifications, and software services

Energy Efficiency Jobs are Everywhere



Congr	essional	Metropolitan Areas				
District	Jobs	Area	Jobs			
1	6,135	Boston-Cambridge-Newton	3,434			
2	5,164	Manchester-Nashua	3,710			
		Rural	4,155			

State Senate								
District	Jobs	District	Jobs	District	Jobs	District	Jobs	
1	431	7	553	13	287	19	237	
2	524	8	507	14	1,040	20	316	
3	541	9	547	15	580	21	580	
4	435	10	350	16	532	22	519	
5	372	11	538	17	383	23	472	
6	271	12	584	18	175	24	525	

State House of Representatives									
District	Jobs	District	Jobs		District	Jobs	П	District	Jobs
1	116	405	33		602	<10		722	68
2	264	406	102		604	115		723	425
4	83	408	73		605	<10		724	55
5	49	409	71		606	49		801	21
6	78	410	124		607	68		802	38
7	21	412	61		609	92		803	47
101	94	413	38		610	537		804	112
102	109	501	101		620	151		805	23
103	61	502	76		623	107		806	283
104	166	503	37		624	128		807	147
105	81	504	191		701	49		817	67
117	<10	505	16		702	150		818	28
201	86	506	230		704	205		901	61
202	189	507	237		705	458		902	110
203	23	508	139		706	42		903	83
209	181	510	440		707	77		906	36
211	58	512	188		708	309		907	21
212	79	520	271		709	97			
301	52	521	377		710	335			
302	35	523	118		712	32			
303	47	525	11		713	52			
304	18	526	117		714	92			
305	14	528	158		715	39			
306	27	529	62		716	35			
401	91	530	285		717	18			
402	51	531	117		719	128			
403	37	537	113		720	121			
404	17	601	136		721	118			





E4TheFuture is dedicated to bringing clean, efficient energy home for every American and promotes energy solutions to advance climate protection and economic fairness. Visit www.E4TheFuture.org.

E2 is a national, nonpartisan group of business leaders, investors and others who advocate for smart policies that are good for the environment and good for the economy. Visit www.e2.org.

BW Research Partnership is a full-service, economic and workforce research consulting firm with offices in Carlsbad, California and Wrentham, Massachusetts. It is the nation's leading provider of accurate, comprehensive energy and clean energy research studies. Visit www.bwresearch.com.

Data Source: Except for county data on page 4, all data are from the U.S. Energy and Employment Report, June 2023, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology -- adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics -- provides the broadly accepted best accounting of all U.S. energy workers.

For questions on E4TheFuture analyses please email: policy@e4thefuture.org



