

# New Mexico

## Energy Efficiency Jobs in America

6,059  
Total Jobs

### What are EE Jobs?

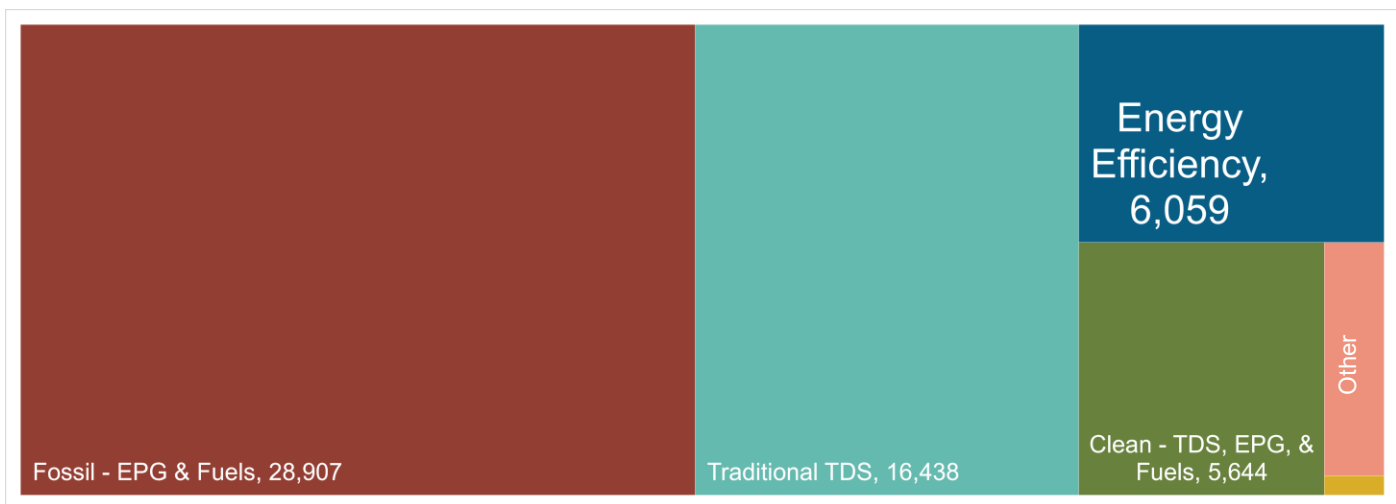
*Jobs that deliver goods and services that lower energy use by improving energy efficiency – with a focus on appliances, buildings, data systems, financing, new technologies, and more.*

### What do EE workers do?

- **Manufacture and install** high efficiency systems, controls, windows, insulation and ENERGY STAR-certified appliances and products in existing and new homes, commercial & industrial buildings.
- **Design and construct** high performance buildings such as those earning LEED certification.
- **Upgrade and repair** heating, air conditioning and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases and more.
- **Analyze building data** using software to maximize energy savings through targeted performance improvements and behavioral changes.
- **Review and approve loans** to finance energy savings performance contracts to improve the comfort, health and operational costs of buildings.

### How does EE compare in New Mexico?

*Energy Efficiency is the third largest energy sector in New Mexico.*



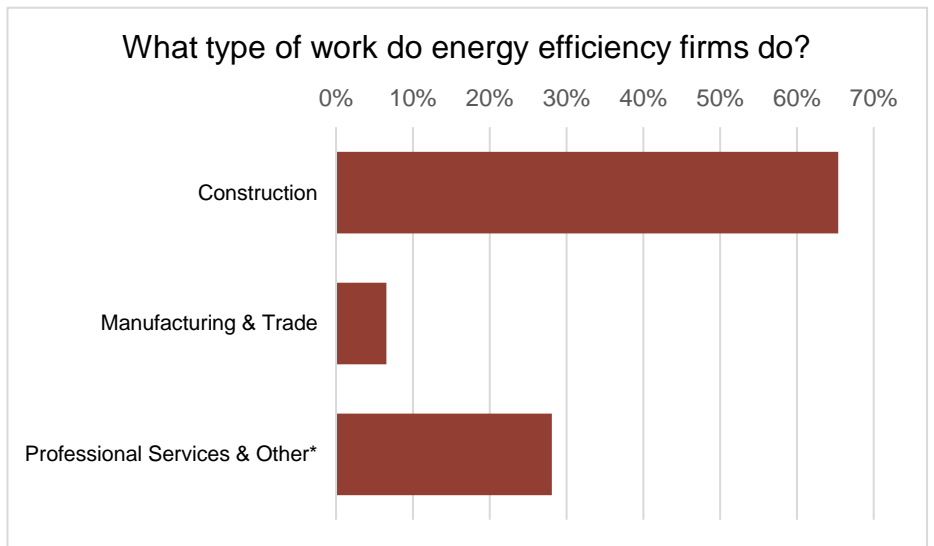
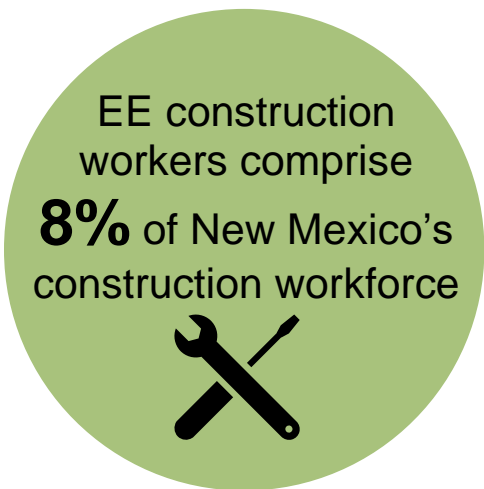
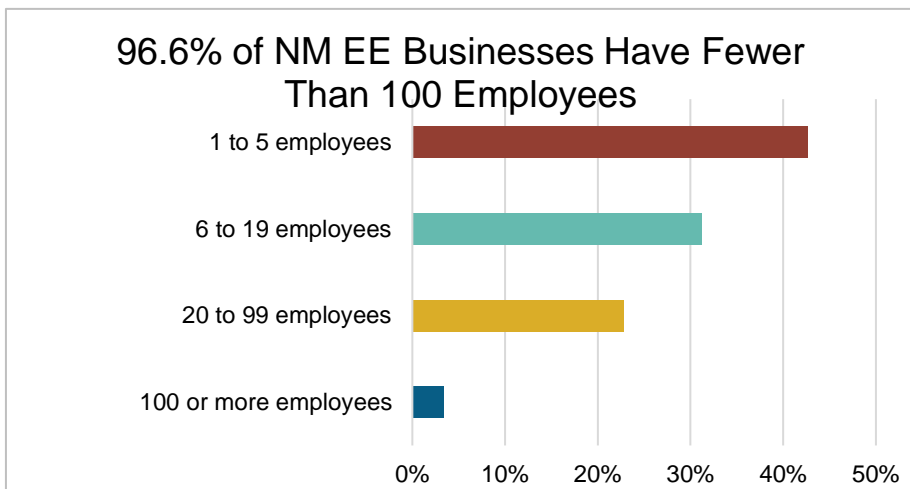
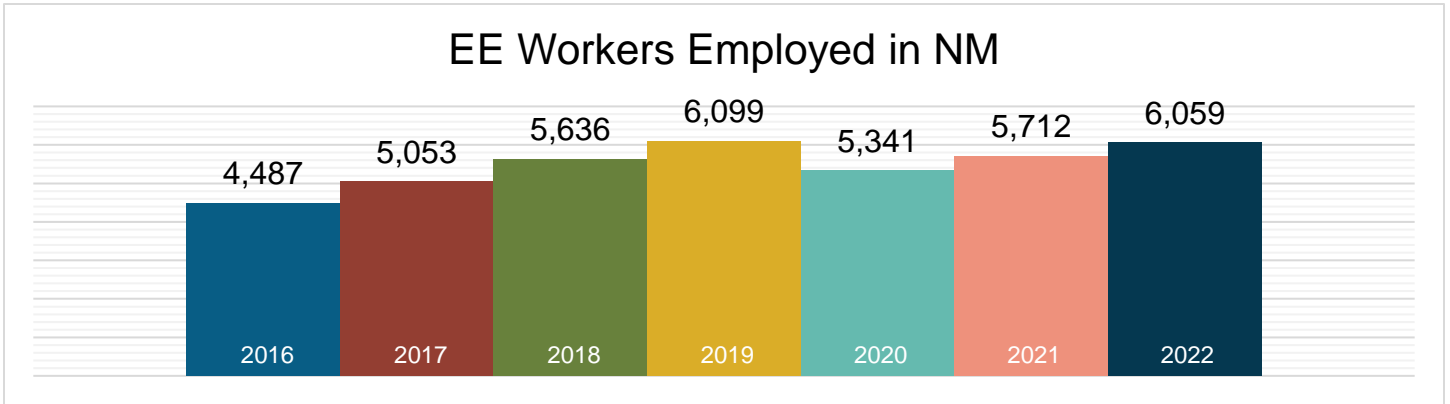
TDS = Transmission, Distribution & Storage

EPG = Electric Power Generation

Other (Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.) = 1,274

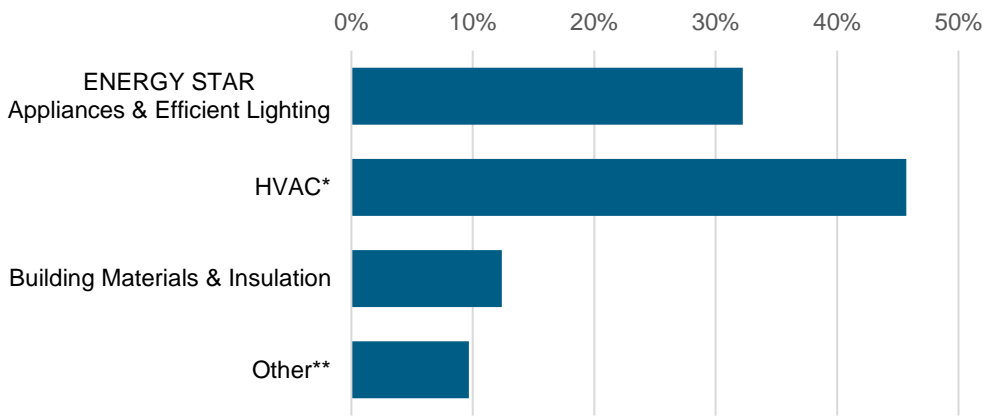
Nuclear (EPG & Fuels) = 108

# What does EE look like in New Mexico?



\*Professional services include finance/accounting, architecture, engineering, R&D, etc. and other includes maintenance, and business and nonprofit organizations.

### What energy efficiency sectors employ the most workers?



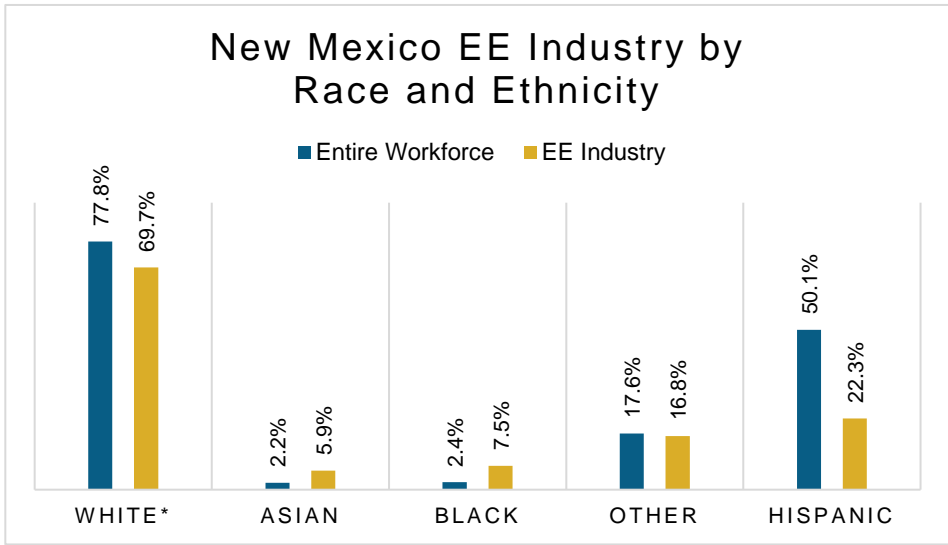
**8%**  
of New Mexico  
EE workers are  
**Veterans**

\*Heating, Ventilation, Air Conditioning of higher than standard efficiency/renewable heating & cooling  
\*\*Other such as energy audits, building certifications, and software services

## How is EE doing on diversity in New Mexico?

Demographic data is critical to measure progress in expanding the diversity of the EE industry. A more inclusive industry that reflects the communities it serves is a stronger one that better meets the needs of all U.S. residents. Promoting diversity in hiring is key to maintaining a future workforce of qualified professionals and ensuring all New Mexico communities are represented in the EE sector.

The EE industry needs to do more to prioritize minorities and women for training and support that enables access to employment at EE businesses.



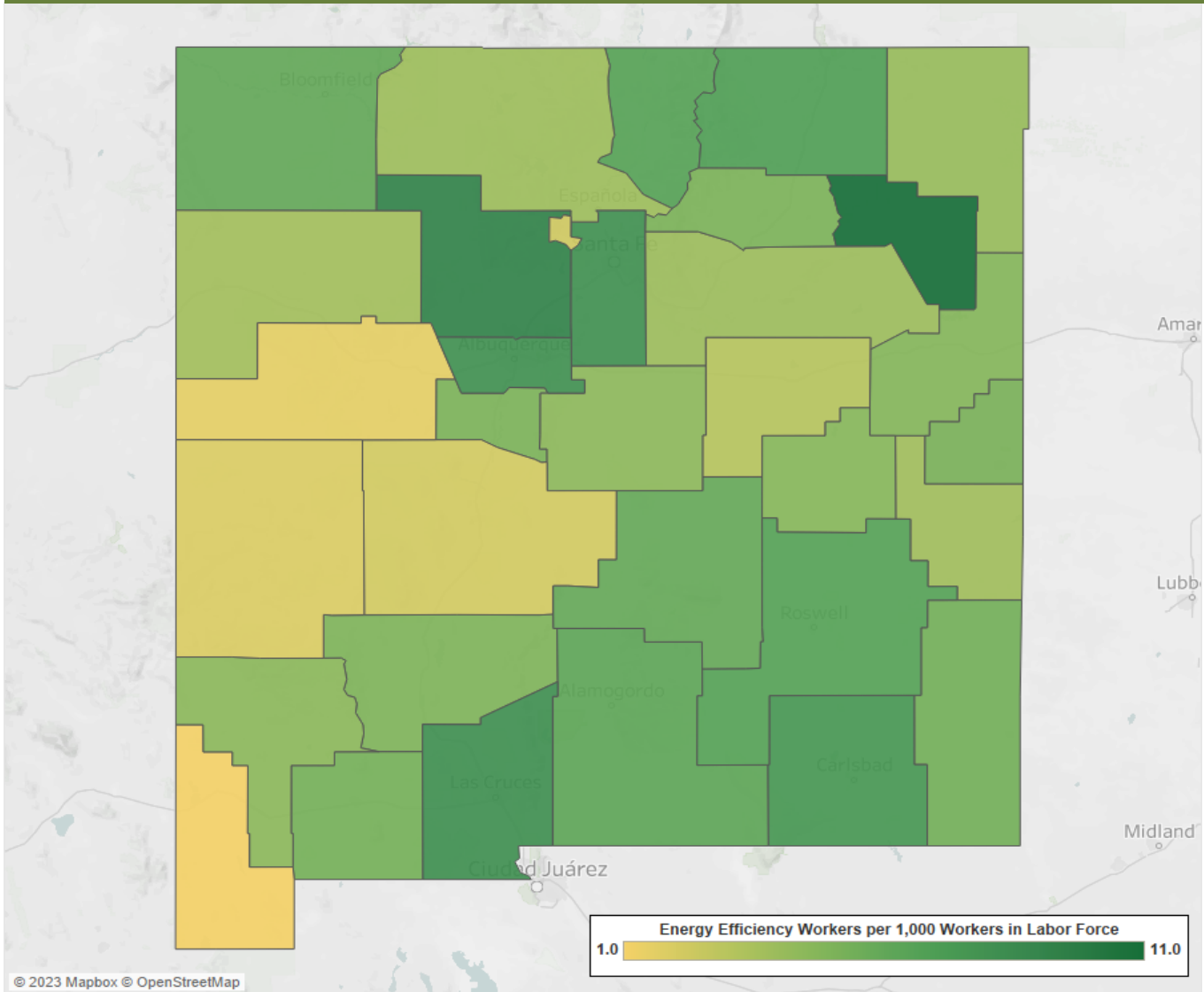
\*Includes non-Hispanic and Hispanic whites.



Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Non-binary gender data is missing from this document due to this limitation.

# Energy Efficiency Jobs are Everywhere

## EE Jobs by County



**100%**  
of NM counties have  
energy efficiency  
workers

Congressional		Metropolitan Areas	
District	Jobs	Area	Jobs
1	3,264	Albuquerque	3,178
2	1,177	Farmington	272
3	1,618	Las Cruces	617
		Santa Fe	498
		Rural	1,494

## State Senate

District	Jobs	District	Jobs	District	Jobs	District	Jobs
1	285	12	924	23	<10	34	107
2	57	13	879	24	707	35	84
3	62	14	<10	25	<10	36	18
4	50	15	339	26	<10	37	<10
5	81	16	149	27	205	38	<10
6	120	17	<10	28	87	39	11
7	111	18	<10	29	81	40	<10
8	88	19	65	30	<10	41	171
9	353	20	38	31	243	42	15
10	352	21	<10	32	62		
11	153	22	10	33	146		

## State House of Representatives

District	Jobs	District	Jobs	District	Jobs	District	Jobs
1	278	19	<10	37	<10	55	<10
2	36	20	145	38	26	56	44
3	<10	21	<10	39	<10	57	<10
4	15	22	72	40	123	58	89
5	74	23	138	41	90	59	21
6	34	24	204	42	<10	60	<10
7	76	25	<10	43	324	61	195
8	<10	26	<10	44	30	62	<10
9	<10	27	38	45	298	63	109
10	999	28	<10	46	149	64	<10
11	298	29	<10	47	<10	65	<10
12	<10	30	<10	48	<10	66	12
13	<10	31	<10	49	28	67	37
14	<10	32	68	50	20	68	<10
15	1,150	33	234	51	88	69	<10
16	<10	34	36	52	<10	70	<10
17	<10	35	15	53	13		
18	220	36	<10	54	188		



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Data Source: Except for county data on page 4, all data are from the U.S. Energy and Employment Report, June 2023, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology -- adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics -- provides the broadly accepted best accounting of all U.S. energy workers.

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