

West Virginia

Energy Efficiency Jobs in America

6,668
Total Jobs

What are EE Jobs?

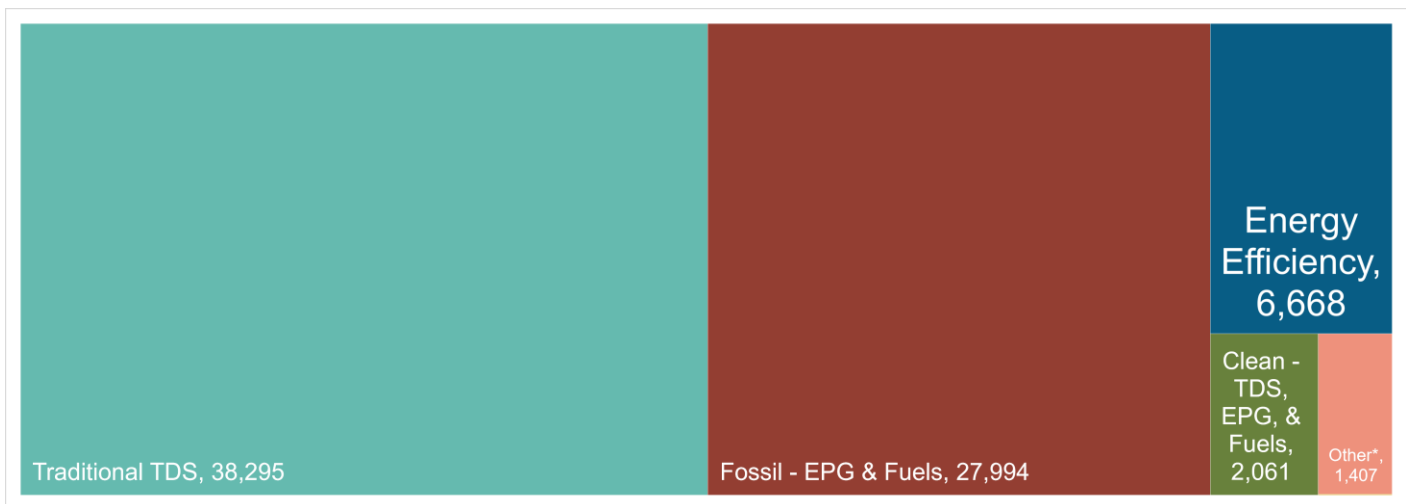
Jobs that deliver goods and services that lower energy use by improving energy efficiency – with a focus on appliances, buildings, data systems, financing, new technologies, and more.

What do EE workers do?

- **Manufacture and install** high efficiency systems, controls, windows, insulation and ENERGY STAR-certified appliances and products in existing and new homes, commercial & industrial buildings.
- **Design and construct** high performance buildings such as those earning LEED certification.
- **Upgrade and repair** heating, air conditioning and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases and more.
- **Analyze building data** using software to maximize energy savings through targeted performance improvements and behavioral changes.
- **Review and approve loans** to finance energy savings performance contracts to improve the comfort, health and operational costs of buildings.

How does EE compare in West Virginia?

Energy Efficiency is the third largest energy sector in West Virginia.



TDS = Transmission, Distribution & Storage

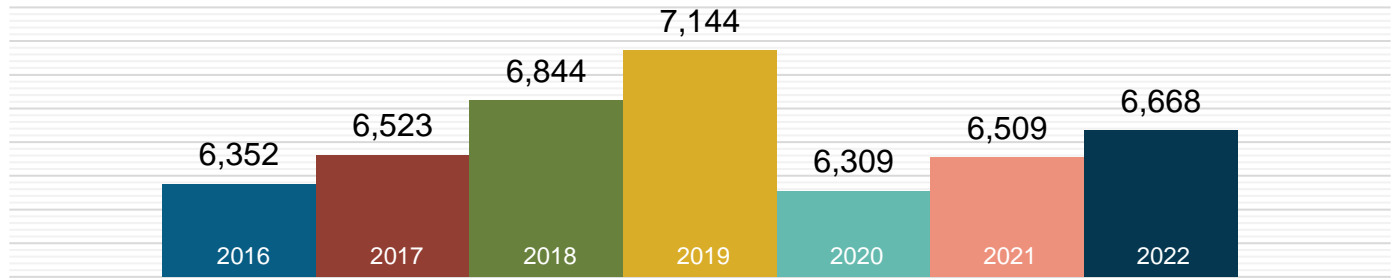
EPG = Electric Power Generation

Nuclear (EPG & Fuels) = <10

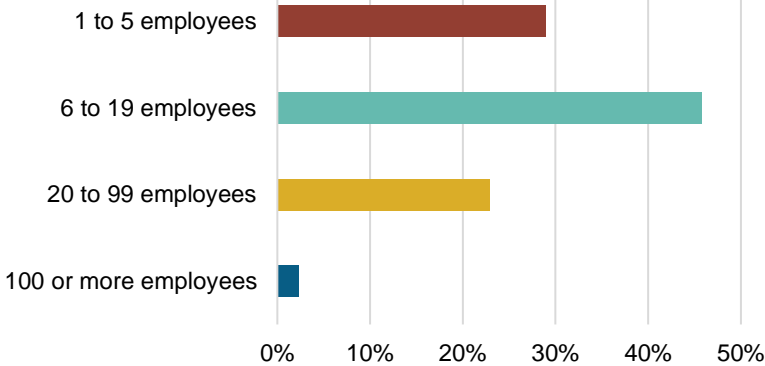
*Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.

What does EE look like in West Virginia?

EE Workers Employed in WV



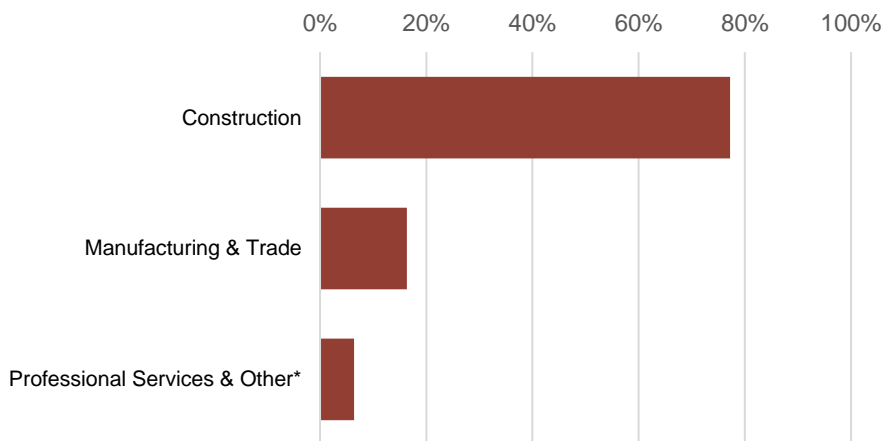
97.7% of WV EE Businesses Have Fewer Than 100 Employees



EE construction workers comprise **17%** of West Virginia's construction workforce

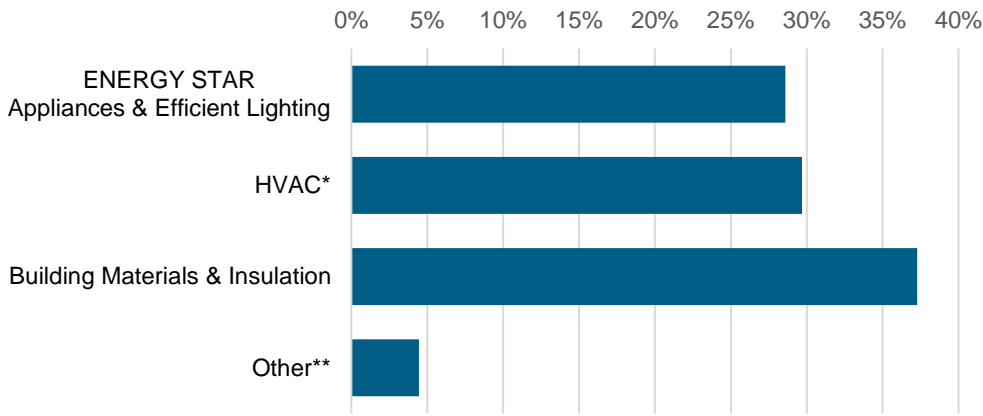


What type of work do energy efficiency firms do?



*Professional services include finance/accounting, architecture, engineering, R&D, etc. and other includes maintenance, and business and nonprofit organizations.

What energy efficiency sectors employ the most workers?



14%
of West Virginia
EE workers are
Veterans

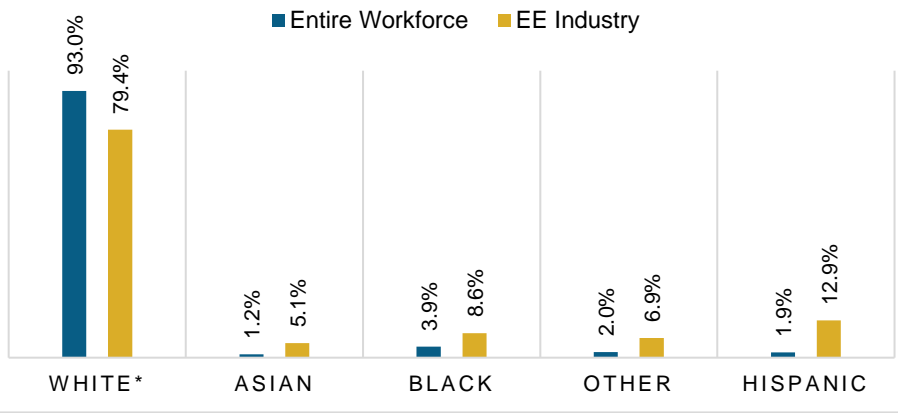
*Heating, Ventilation, Air Conditioning of higher than standard efficiency/renewable heating & cooling
**Other such as energy audits, building certifications, and software services

How is EE doing on diversity in West Virginia?

Demographic data is critical to measure progress in expanding the diversity of the EE industry. A more inclusive industry that reflects the communities it serves is a stronger one that better meets the needs of all U.S. residents. Promoting diversity in hiring is key to maintaining a future workforce of qualified professionals and ensuring all West Virginia communities are represented in the EE sector.

The EE industry needs to do more to prioritize minorities and women for training and support that enables access to employment at EE businesses.

West Virginia EE Industry by Race and Ethnicity



*Includes non-Hispanic and Hispanic whites.

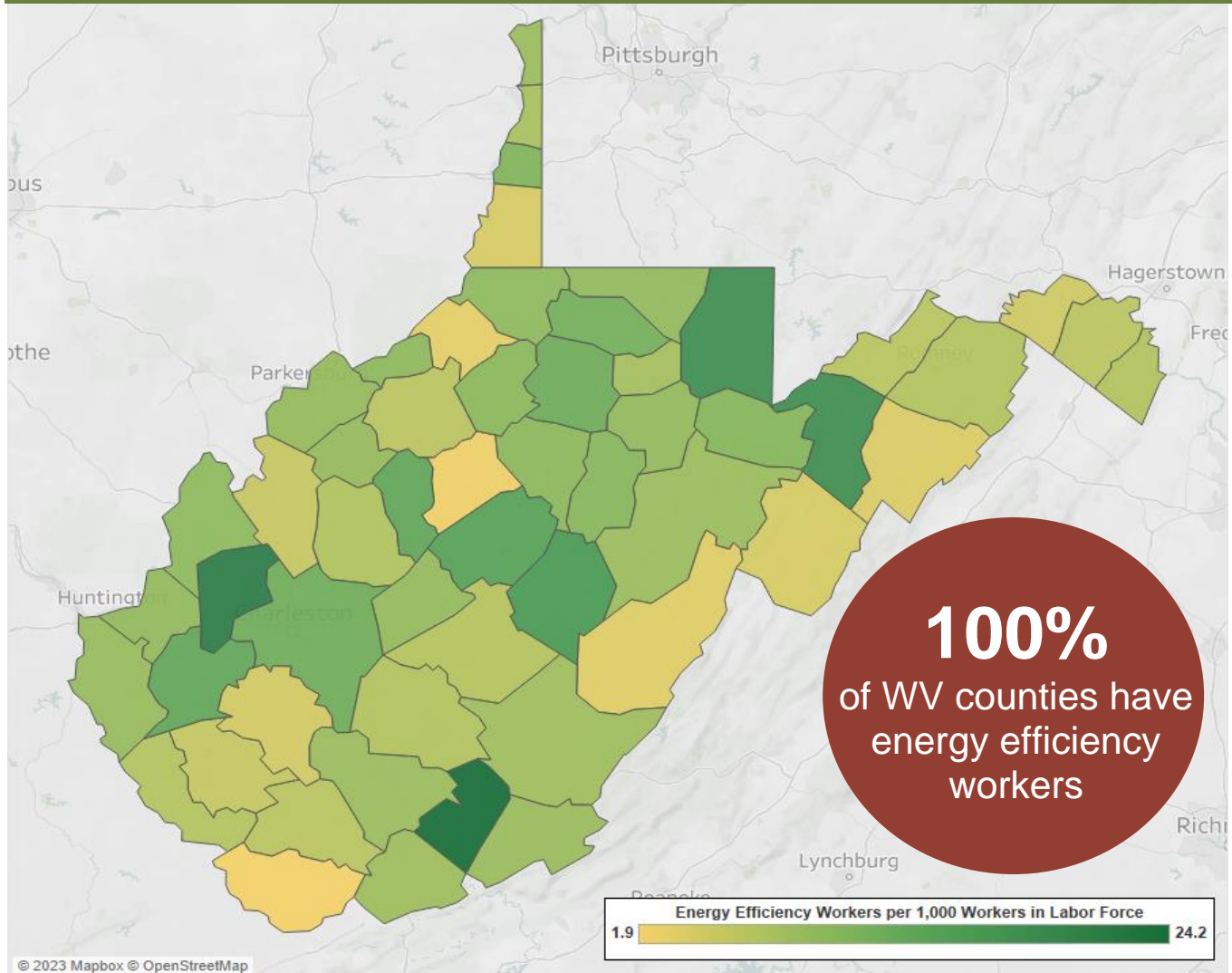
Gender in the West Virginia EE Workforce



Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Non-binary gender data is missing from this document due to this limitation.

Energy Efficiency Jobs are Everywhere

EE Jobs by County



Congressional		Metropolitan Areas			
District	Jobs	Area	Jobs	Area	Jobs
1	2,604	Charleston	1,160	Washington-Arlington-Alexandria	106
2	2,303	Cumberland	53	Weirton-Steubenville	130
3	1,762	Hagerstown-Martinsburg	227	Wheeling	325
		Huntington-Ashland	1,011	Winchester	27
		Morgantown	654	Rural	2,655
		Parkersburg-Vienna	322		

State Upper House

District	Jobs		District	Jobs		District	Jobs		District	Jobs
1	469		11	421		21	<10		31	<10
2	919		12	483		22	<10		32	<10
3	478		13	31		23	<10		33	<10
4	501		14	271		24	<10		34	<10
5	413		15	416		25	<10			
6	300		16	279		26	<10			
7	152		17	32		27	<10			
8	794		18	<10		28	<10			
9	395		19	<10		29	<10			
10	315		20	<10		30	<10			

State Lower House

District	Jobs		District	Jobs		District	Jobs		District	Jobs
1	140		28	314		55	58		82	<10
2	259		29	34		56	29		83	<10
3	23		30	<10		57	71		84	<10
4	104		31	39		58	122		85	<10
5	33		32	200		59	153		86	<10
6	65		33	46		60	111		87	<10
7	42		34	62		61	26		88	<10
8	153		35	698		62	<10		89	<10
9	262		36	137		63	68		90	<10
10	<10		37	<10		64	<10		91	<10
11	161		38	<10		65	102		92	<10
12	14		39	11		66	13		93	<10
13	124		40	<10		67	<10		94	<10
14	170		41	22		68	<10		95	<10
15	55		42	129		69	<10		96	<10
16	324		43	163		70	<10		97	<10
17	60		44	129		71	<10		98	<10
18	<10		45	<10		72	<10		99	<10
19	69		46	77		73	<10		100	<10
20	86		47	181		74	<10			
21	23		48	462		75	<10			
22	50		49	180		76	<10			
23	19		50	10		77	<10			
24	30		51	302		78	<10			
25	124		52	80		79	<10			
26	94		53	13		80	<10			
27	25		54	105		81	<10			



E4TheFuture is dedicated to bringing clean, efficient energy home for every American and promotes energy solutions to advance climate protection and economic fairness. Visit www.E4TheFuture.org.



E2 is a national, nonpartisan group of business leaders, investors and others who advocate for smart policies that are good for the environment and good for the economy. Visit www.e2.org.



BW Research Partnership is a full-service, economic and workforce research consulting firm with offices in Carlsbad, California and Wrentham, Massachusetts. It is the nation's leading provider of accurate, comprehensive energy and clean energy research studies. Visit www.bwresearch.com.

Data Source: Except for county data on page 4, all data are from the U.S. Energy and Employment Report, June 2023, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology -- adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics -- provides the broadly accepted best accounting of all U.S. energy workers.

For questions on E4TheFuture analyses please email: policy@e4thefuture.org